PG AND RESEARCH DEPARTMENT OF COMMERCE EVEN SEMESTER - 2021 - 2022

TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.N. Sampathlakshmi, HOD of Commerce

Department : Commerce

Programme : M.Com.

Programme Code : MC

Name of the Programme : HUMAN RESOURCE MANAGEMENT

Lecture Hours / Practical Hours : 90 Hours

Course Objectives	Course Outcomes	Teaching
 Make the students understand the basis concepts of human resource management and human resource information system Provide knowledge to the students about human resource planning Acquire knowledge about recruitment and selection procedure Enable the students to learn about financial and nonfinancial incentives Inculcate the students about employees health and safety 	After completion of the course, the student should be able to: • Understand about human resource management and human resource information system • Gain knowledge about human resource planning • Learn about recruitment sources and selection procedure • Acquire knowledge about financial and non- financial incentives • Know about employees health and safety.	 Methodology Class room

Unit / Modules	Topic to be covered	Proposed	Lecture	Practical	Remarks
		date	Hours	Hours	
Unit I	 Human resource 		2 hrs.		
Content- 15	management, meaning,				
Hrs,	definition, objectives				
Assessment -3	 Scope of HRM 		2 hrs.		
Hrs	 Functions of HRM 	21.02.2022	1 hr.		
Total - 18 Hrs	 Administrative and 	То	1 hr.		
	operative functions of HRM	15.03.2022			
	 Evolution and development of HRM 		1 hr.	-	
	 Role of HR Manager 		2 hrs.		
	 Qualities of HR Manager 		1 hr.		
	 Recent trends in HRM 		2 hrs.		_
	practices		2 111 3.		
	Human Resource		1 hr.		
	information system		1 111.		
	 Need for Human 		1 hr.		
	Resource information		1 111 .		
	system		2 hrs.		
	 Benefits of Human 		2 111 3.		
	Resource information				
	system		2 hrs.		
	 Computers in HRIS 		2 111 3.		
Unit II	Human Resource		1hr.		
Content- 15	Planning		2hrs.		
Hrs,	 Meaning, definition of 				
Assessment -3	Human Resource		1hr.		
Hrs	planning		1hr.		
Total - 18 Hrs	 Objectives of HRP 		1hr.		
	 Need for HRP 		2 hrs.		
	 Importance of HRP 				
	Human Resource	16.03.2022	2 hrs.		
	Planning Process	to			
	 Problems of Human 	04.04.2022	1 hr.		
	Resource Planning	0 1.0 1.2022	2 hrs.		
	 Job analysis 		1 hr.	_	_
	 Techniques of Job 		1 hr.		
	analysis		2 hrs.		
	 Job description 				
	Job Satisfaction		1 hr.		
	 Factors influencing job 				
	satisfaction				
	 Job specification, job 				

	enrichment				
Unit III	Recruitment, meaning,		1 hr.		
Content- 15	definition	04.04.2022	1 1111.		
Hrs,	Internal source of	to	1hr.		
Assessment – 3	recruitment	23.04.2022	1111.		
Hrs	Merits and limitations of	23.04.2022	1 hr.		
Total – 18 Hrs	internal sources of		1 111.		
10(a) - 10 n/S	recruitment				
	External sources of		2 h		
	recruitment,		2 hrs.		
	Advantages and		1 h	-	-
	disadvantages of		1 hr.		
	external sources of				
	recruitment				
	Selection procedure		1 hr.		
	 Employment test, types 		1 hr.		
	 Employment test, types Employment interview 		1 hr.		
	Kinds of employment		1 hr.		
	interview				
	Steps involved in		1 hr.		
	conducting employment				
	interview				
	Training and		2 hrs.		
	development		1 hr.		
	On the job training		1 hr.		
	Off the job training		1 hr.		
	Importance of training		1 hr.		
	Career Planning		1 hr.		
	01: 60				
	Objectives of Career planning		1 hr		
	Succession planning				
Unit IV	Wage and salary		2 hrs.		
Content- 15	administration				
Hrs,	Characteristics		1 hr.		
Assessment –	Objectives	25.04.2022	1 hr.		
3Hrs	• Types	to	1hr.		
Total – 18Hrs	• Incentives	02.05.2022	1 hr.		
10001 101115	 Importance of incentives 	02.00.2022	1 hr.		
	Financial incentives		2 hrs.		
	Non-Financial incentives		1hr.		
	Fringe benefits, meaning		1hr.		
	definition		1111.		
	 Objectives of fringe 		1 hr.		
	benefits				
	Characteristics of fringe		2hrs.		
	benefits				
	Employee morale		1 hr.		
	Employee productivity		1 hr.		
	 Measures to be taken for 		2 hrs.		
	morale building				
Unit V	Performance appraisal,		1 hr.		
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Content- 15 Hrs.,	_	02.05.2022		
Assessment –	 Objectives of 	to	1 hr.	
3Hrs	performance appraisal	25.05.2022		
Total – 18Hrs	 Traditional methods of 		2 hrs.	
	performance appraisal			
	 Modern methods of 		2 hrs.	
	performance appraisal			
	Employee health		1 hr.	
	 Employee safety 		1 hr.	
	Meaning and definition		1 hr.	
	of health and safety		1 111.	
	 Importance of employee 		1 1	
	health and safety		1 hr.	
	 Social security 			
	Meaning, definition		1 hr.	
	_		1 hr.	
	Objectives of social		1 hr.	
	security			
	 Workers participation in 		2 hrs.	
	management			
	 Meaning and definition 		1 hr.	
	 Objectives of workers 		1 hr.	
	participation in			
	management			
	 Forms of workers 		1 hr.	
	participation in			
	management			

ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit-I (March)
	Monthly Test - Unit-II (April)
	CIA / Mid Semester – Unit-I - Unit-III (First 1/2 Unit) - 2 ½ Units (April)
	Monthly Test– Unit –IV (May)
	25.11.2020 to 15.12.2020
	CIA / Model Examination -Unit-III(Second 1/2 Unit) –Unit-V- 2 ½ Units (May)
Assignment	Assignment I – Unit – I and Unit – II (February)
	Assignment II – Unit –III and Unit – IV (February)
Quiz	Two Mark Quiz Test - Unit I - Unit - V (May)
Seminar	Unit –V (May)
Tutorial Ward	
Meeting	

PRINCIPAL



TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr. N.K. Premavathi, Associate Professor

Department : Commerce

Programme : M.Com.

Programme Code : PGC

Name of the Course : Advanced Financial Manageement

Lecture Hours / Practical Hours : 90 hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about basic concepts of financial management. To provide knowledge on working capital management. To educate the students on receivables and inventory management. To inculcate knowledge about risk, return and valuation of securities. To make the students to understand dividend policy. 	 Understand the basic concepts of financial management. Estimate working capital requirements and cash planning. Evaluate credit policies and assess various inventory levels. Analyze risk and return, compute value of securities. Acquire knowledge on dividend policy and theories of dividend policy. 	 Class room Chalk and Talk Power Point presentation e- Module

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Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practica l Hours	Remarks
Unit - I	Financial Management:	dute	5 Hrs.	THOUIS	
Content-	Meaning, Nature and				
15 Hrs.	Scope of Finance				
Assessment –	• Financial Goal – Profit vs.	21.02.202	3 Hrs.		
3 Hrs.	Wealth Maximisation	2			
Total - 18 Hrs.	Finance Functions –	to	4 Hrs.		
	Investment Decisions	02.03.202			
	Financing Decisions	2	3 Hrs.		
	Dividend Decisions		3 Hrs.		
Unit - II	Working Capital		1 Hr.		
Content-	Management – Concepts				
15 Hrs.	Determinants of Working		2 Hrs.		
Assessment -	Capital				
3 Hrs.	Forecasting of Working		5 Hrs.		
Total - 18 Hrs.	Capital Requirements				
	Cash Management	03.03.202	2 Hrs.		
	Motives of holding Cash	2			
	Stages in Cash	to	2 Hrs.		
	Management	18.03.202			
	Cash Planning	2			
	Collection and		2 Hrs.		
	Disbursement of Cash				
	Optimum Cash Balance –		2 Hrs.		
	Boumul Model				
	• Investment of Surplus		2 Hrs.		
	Cash				
Unit - III	Receivables Management		2 Hrs.		
Content-	– Objectives				
15 Hrs.	Factors influencing size		2 Hrs.		
Assessment -	of Receivables				
3 Hrs.	Credit Policy – Credit		2 Hrs.		
Total - 18 Hrs.	Standard, Credit Term				
	Collection Policy		2 Hrs.		
	Incremental Analysis				
	Problems worked			-	
	Inventory Management –	21.03.202	1 Hr.		
	Meaning, Types of	2			
	Inventory	to			
	Purpose of holding	08.04.202	2 Hrs.		-
	Inventory	2			

	T	T	1	T	
	Excess or inadequate		2 Hrs.		
	Inventory				
	• EOQ – Problems		2 Hrs.		
	• Levels of Stock -: Reorder		2 Hrs.		
	Level, Minimum Level				
	and Maximum Level-				
	Problems		1 Hr.		
	• Techniques – ABC, VED,		1111.		
	FSN and HML Analysis				
IInit IV			2 1140		
Unit - IV	Risk and Return – Retu		2 Hrs.		
Content-	Meaning of Risk				
15 Hrs.	Types – Relationship		3 Hrs.		
Assessment –	between Risk and Return				
3 Hrs.	Problems worked				
Total - 18 Hrs.	 Valuation of Securities – 		2 Hrs.		
	Valuation concept	11.04.202			
	Bond Valuation	2to	2 Hrs.	-	-
	Valuation of Preference	09.05.202	3 Hrs.		
	Shares	2			
	Equity Valuation		2 Hrs.		
	Dividend Valuation		3 Hrs.		
	approach				
	Earnings Capitalization		1 Hr.		
	approach		1111.		
Unit - V	Dividend – Meaning		2 Hrs.		
			2 Hrs.		
Content-	Forms of Dividend				
15 Hrs.	Dividend Policy – Meaning		2 Hrs.		
Assessment –	and Definition	400-000			
3 Hrs.	Nature and Objectives	10.05.202	2 Hrs.		
Total - 18 Hrs.	1	2to			
	Determinants of Dividend	23.05.202	2 Hrs.		
	Policy	2			
	Dividend Theories –		8 Hrs.	-	-
	Walter's Model, Gordon's				
	Model, Modigliani-Miller				
	Model – Problems				
	worked				

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit-I (February) Monthly Test - Unit-III (March) CIA / Mid Semester – Unit – I, Unit – II, Unit-III(Second 1/2 Unit) 18.04.2022 to 25.04.2022
	CIA / Model Examination -Unit-III(Second 1/2 Unit) –Unit-IV, Unit-V 24.05.2022 to 31.05.2022
Assignment	Assignment I – Unit –I (February) Assignment II – Unit –IV (May)

Quiz Seminar Tutorial Ward Meeting Two Mark Quiz Test - Unit III, Unit - IV (April)

Unit -IV (April) Monthly once

PRINCIPAL

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr. N.K. Premavathi, Associate Professor

Department : Commerce

Programme : B.Com.

Programme Code : BC

Name of the Course : Cost Accounting

Lecture Hours / Practical Hours : 60 hours

Course Objectives	Course Outcomes	Teaching Methodology
To impart knowledge about the basic concepts of cost accounting.	Explain the basic concepts of cost accounting.	Class room Chalk and Talk
To enable the students to gain knowledge about material control and pricing of issues.	Discuss about material control and pricing of issues.	Power Point presentation
To educate the students about methods of wage payment, labour turnover, overtime and idletime.	Compute the wages of workers under different methods, labour turnover rate, overtime and idletime wages.	• e- Module
To provide knowledge about overhead apportionment and absorption of overheads.	 Apply the methods in overhead apportionment and 	

To inculcate knowledge on job costing, contract costing and process costing.	 Prepare relevant accounts related to job costing, contract costing and process 	
	costing.	

Unit / Modules		Topic to be covered	Proposed date	Lecture Hours	Practica l Hours	Remarks
Unit - II Content- 15 Hrs.	•	Meaning and Objectives of Material Control, Levels of Stock -		4 Hrs.		
Assessment –		Problems		2 Hrs.		
3 Hrs.	•	EOQ – Problems	21.02.202	3 Hrs.		
Total - 18 Hrs.	•	Just in Time – ABC	2			
		Analysis – Perpetual	to			
		Inventory System (AS – 2)	09.03.202	4 Hrs.		
	•	Stores Ledger accounts -	2			
		Pricing of Issues - FIFO,				
		LIFO - Problems		5 Hrs.		
	•	Simple Average and				
		Weighted Average -				
		Problems				
Unit - III	•	Labour Cost – Methods of		2 Hrs.		
Content-		Wage Payment and				
15 Hrs.		Incentive Plans	4400000	0.44		
Assessment –	•	Time Rate, Piece Rate	14.03.202	3 Hrs.		
3 Hrs.		system - Problems	2	2 11		
Total - 18 Hrs.	•	Taylor's Differential Piece	to	3 Hrs.		
		Rate System - Problems	06.04.202	4 11		
	•	Merricks' Multiple Piece	2	4 Hrs.		
	•	Rate System - Problems Labour Turnover -		3 Hrs.		
		Problems		э пі 5.		
		Overtime and Idle Time -		3 Hrs.		
	_	over unit and full fillie -		21112.		

		Problems			
Unit - IV	•	Overhead – Meaning,		2 Hrs.	
Content-		Definition, Classification			
15 Hrs.	•	Allocation and		5 Hrs.	
Assessment -		Apportionment of			
3 Hrs.		Overheads - Problems	07.04.202		
Total - 18 Hrs.	•	Absorption of Overheads	2	4 Hrs.	
		- Problems	to		
	•	Labour Hour Rate –	18.05.202	3 Hrs.	
		Problems	2		
	•	Machine Hour Rate -		4 Hrs.	
		Problems			

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit-II (February)
	Monthly Test - Unit-IV (May)
	CIA / Mid Semester – Unit – II, Unit-III(Second 1/2 Unit)
	18.04.2022 to 25.04.2022
	CIA / Model Examination - Unit-III(Second 1/2 Unit) –Unit-IV
	24.05.2022 to 31.05.2022
Assignment	Assignment I – Unit –III (February) Assignment II – Unit –IV (March)
Quiz	Two Mark Quiz Test - Unit II, Unit III, Unit – IV, (April)
Seminar	Unit –IV (April)
Tutorial Ward	Monthly once
Meeting	



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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.V.RENUGA, Associate Professor

Department : Commerce

Programme : M.Com.

Programme Code : MC

Name of the Paper : Income Tax Law and Practice

Lecture Hours / Practical Hours : 90 Hours

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge the 	Students will be able to	 Class room - Chalk
basic concepts and computation of Income	 Gain knowledge on the basic concepts of 	and Talk
under the head the head salary.	income tax and computation of	• Power point.
 To enable the students to 	income from salary.	
understand the procedure	• Learn the	
for computing income from	computation of	

house property and capital	
gains.	
To provide knowledge on the	
computation of income from	

- business and other sources.
- To inculcate the various deductions available for an individual and computation of the tax liability of an individual and firm.
- To help the students to get an idea about the administrative procedures and clubbing of incomes.

- income from house property and capital gains.
- Acquire knowledge on the income from business and other sources and deductions thereon.
- Develop knowledge the various on deductions available and computation of tax liability of an individual and firm.
 - Understand the concept of clubbing of income and administrative procedures..

Unit /	Topic to be covered	Proposed	Lecture	Practica	Remarks
Modules		date	Hours	l Hours	
Unit I Content- 15 Hrs, Assessment - 3 Hrs Total - 18 Hrs	 Concepts & definitions Income from Salary Allowances Perquisites Gratuity Pension Profits in lieu of salary Deductions – 80C Provident Fund Problems 	21.02.2022 To 15.03.2022	1 Hr. 2 Hrs. 1 Hr. 8 Hrs.		
Unit II Content- 15 Hrs, Assessment - 3 Hrs Total - 18 Hrs	 Income from HP Annual Value Exempted Incomes Self Occupied HP Let out HP Deductions Problems Income from capital gain capital assets – types capital gain – types Exemptions Problems 	16.03.2022 to 01.04.2022	1 Hr. 1 Hr. 1 Hr. 1 Hr. 1 Hr. 1 Hr. 1 Hr. 3 Hrs. 1 Hr. 1 Hr. 5 Hrs.	-	-
Unit III	 Income from Business 		2 Hrs.		

Content- 15	• Definitions		2 Hrs.		
Hrs,	Deductions	04.04.2022	4Hrs.		
Assessment -	Problems	to	2 Hrs.		
3 Hrs	Income from other	23.04.2022	2 Hrs.		
Total - 18 Hrs	sources		1 Hr.		
10001 101115	Items included		1 Hr.		
	Deductions		4 Hrs.		
	Problems		111151		
Unit IV	Deductions from TI		2 Hrs.		
Content- 15	 Problems 		3 Hrs.		
Hrs,	Computation of TI & tax	25.04.2022	6 Hrs.		
Assessment -	liability of an Individual	То			
3 Hrs	Computation of TI & tax	02.05.2022	7 Hrs.		
Total - 18 Hrs	liability of a firm				
Unit V	Aggregation of Income		2 Hrs.		
Content- 15	Set off of losses		4 Hrs.		
Hrs,	Carry forward of losses		3 Hrs.		
Assessment -	 Procedure for assessment 	03.05.2022	4 Hrs.	-	-
3 Hrs	Filing of Return	То	1 Hr.		
Total - 18 Hrs	PAN, TAN, TDS, TCS	20.05.2022	1 Hr.		
	Appeals		1 Hr.		
	• Revisions		2 Hrs.		

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit-I (March)
	Monthly Test - Unit-II (April) CIA / Mid Semester – Unit-I - Unit-II, Unit III (First 1/2 Unit) - 2 ½ Units
	(April)
	Monthly Test- Unit -IV (May)
	CIA / Model Examination -Unit-III(Second 1/2 Unit) –Unit-IV, Unit V- 2 ½ Units (May)
Assignment	Assignment I – Unit – I and Unit – II (February, March) Assignment II – Unit – III and Unit – IV (March, April)
Quiz	Two Mark Quiz Test - Unit I - Unit - V (May)
Seminar	Unit – I to V (May)
Tutorial Ward	
Meeting	

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.V.RENUGA, Associate Professor

Department : Commerce

Programme : B.Com.

Programme Code : BC

Name of the Paper : Income Tax Law and Practice

Lecture Hours / Practical Hours : 60 Hours

Course Objectives	Course Outcomes	Teaching Methodology	
 To make the students to 	Students will be able to	Class room - Chalk	
understand the basic	• Gain knowledge on	and Talk	
concepts of income tax.	the basic concepts of	and rank	

- To provide the knowledge on computation of income from salary
- To enable the students to compute income from house property and capital gains.
- To provide knowledge on computation of income from business and other sources.
- To inculcate the students to compute the tax liability of an individual.

- income tax and the residential status.
- Learn the computation of income from salary.
- Acquire knowledge on the income from house property and capital gains and the deductions thereon.
- Develop knowledge on the computation of income from business, profession and other sources.
- Understand the deductions available and computation of total income of an individual.

• Power point.

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practica l Hours	Remarks
Unit I Content- 15 Hrs, Assessment -3 Hrs Total - 18 Hrs.	 Concepts and Definitions Capital & Revenue Residential Status Problems Incomes exempt from tax 	21.02.2022 To 10.03.2022	5 Hrs. 2 Hrs. 2 Hrs. 6 Hrs. 3 Hrs.		
Unit II Content- 15 Hrs, Assessment -3 Hrs Total - 18 Hrs	 Income from Salary Allowances Perquisites Gratuity Pension Profits in lieu of salary Deductions – 80C Provident Fund Problems 	1103.2022 to 25.03.2022	2 Hrs. 1 Hr. 1 Hr. 1 Hr. 1 Hr. 2 Hrs. 2 Hrs. 1 Hr. 7 Hrs.		
Unit IV Content- 15 Hrs, Assessment -3 Hrs Total - 18 Hrs	 Income from Business Definitions Deductions Problems Income from other sources Items included Deductions Problems 	26.03.2022 To 13.04.2022	2 Hrs. 2 Hrs. 3Hrs. 2 Hrs. 2 Hrs. 1 Hr. 1 Hr. 5 Hrs.		
Unit V	Deductions from TI		4 Hrs.		

Content- 15 Hrs,	• Problems	18.04.2022	5 Hrs.	
Assessment -3	• Computation of TI & tax	То		
Hrs	liability of an Individual	16.05.2022	9 Hrs.	-
Total - 18 Hrs	-			

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit-I (March)
	Monthly Test - Unit-II (April)
	CIA / Mid Semester – Unit-I - Unit-II, Unit III (First 1/2 Unit)- 2 ½ Units
	(April)
	Monthly Test- Unit -IV (May)
	CIA / Model Examination -Unit-III(Second 1/2 Unit) -Unit-IV, Unit V- 2
	½ Units (May)
Assignment	Assignment I – Unit – I and Unit – II (March)
	Assignment II - Unit -III and Unit - IV (April)
Quiz	Two Mark Quiz Test - Unit I - Unit - V (April)
Seminar	Unit – I to V (May)
Tutorial Ward	
Meeting	

PRINCIPAL

Principal

A.D.M. College For Women

Autonomous, Nagapattinam.

Teaching Plan

A. General Information

Name of Faculty : Dr. R.Krishnaveni, Associate Professor

Department : Commerce

Programme : M.Com.

Programme Code : MC

Title of the Paper : Teaching and learning skills

Lecture Hours : 75 Hours

B. Course Information

Course Objectives	Course Outcome	Teaching Methodology
To enable the students to develop the skill of Teaching Aptitude.	Understand the basic concepts of Teaching Aptitude	Class room Chalk and Talk.
To acquire knowledge of Instructional	Gain knowledge on ICT and apply them in teaching and learning context.	Power point presentation
 Technology and its applications. To provide the knowledge of communication skill with special reference to its elements, types and development. 	Develop communication skills with special reference to listening, speaking, reading and writing.	 e- Modules Showing models to the students to make them understand.
 To inculcate the students about the development skills of ICT and apply them in teaching and learning context. To make the students to develop different teaching skills. 	 Acquire knowledge about how to use Instructional Technology effectively in a classroom. Learn about different teaching skills for putting the content across to targeted audience. 	under Stand.

. Plan of the Work.

Unit/Module	Topic to be covered	Proposed	Lecture	Remark
S		date	Hours	S
Unit I	Teaching: Introduction-	21.02.2022	2 hrs.	
Content -	Nature, Objectives,	to	2hrs.	
12Hours	 Characteristics and basic 	28.02.2022	2hrs.	
Assessment – 3	requirements.			
Hours	 Learners Characteristics, 		3hrs.	
Total – 15	 Factors affecting teaching, 		3hrs.	
Hours	Methods of Teaching.		3hrs.	

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Unit II	• Instructional Technology:	01.03.2022	1 hr.
Content -	Definition, Objectives	То	
12Hours	• Types – Difference	10.03.2022	1 hr.
Assessment – 3	between Technology and		
Hours	Instruction –		
Total – 15	• Lecture Technique: Steps,		1 hr.
Hours	 Planning of a Lecture, 		1 hr.
	Delivery of a Lecture		
	Narration in tune with the		
	nature of different		
	disciplines		2 hrs.
	• Lecture with power point		2 1118.
	presentation –		
	Versatility of lecture		
	Technique		1 hr.
	• Demonstration:		
	Characteristics, Principles,		1 hr.
	Planning Implementation		
	and Evaluation –		1 hr.
	Teaching – Learning Teaching – Teaching		
	Techniques: Team		
	Teaching, Group		
	Discussion,		3 hrs.
	Seminar, Workshop, Symposium and panel		
	Symposium and panel Discussion		
	Modes of teaching:		3 hrs.
	CAI,CMI and WBI.		.
	·		
Unit III	• Communication:		2 hrs.
Content -	Definitions –Nature,	11 02 2022	
12Hours	Characteristics	11.03.2022	2 1
Assessment – 3	• Types of Communication:	to	3 hrs.
Hours Total – 15	Spoken and Written,	24.03.2022	2 hrs.
Hours	Non-verbal		2 111 S.
110013	Communication		3 hrs.
	Intrapersonal,		5 1113.
	Interpersonal,		2 hrs.
	Group and Mass Communication –		
	Barriers to		
	Communication:		3 hrs.
	Mechanical, Physical,		
	Linguistic & Cultural –		
	Effective Classroom		
	Communication and		
	dynamics.		
Unit IV	ICT- Definition, Meaning,	25.03.2022	1 hr.
Content –	Features,	To	
12Hours	Advantages,	13.04.2022	1 hr.
Assessment – 3	Disadvantages of ICT		
	21113		

	T	1	,
Hours	 Uses, Trends, Integration 		3 hrs.
Total – 15	of ICT in teaching and		
Hours	learning		
	ICT applications: Using		3 hrs.
	word processors,		
	ICT applications :Spread		1 hr.
	sheets		
	• ICT applications: Power		3 hrs.
	point slides in the classroom.		
			1 hr.
	Basics of Internet		2 hrs.
	e-mailing		
Unit V	 Teaching Skill: Definition, 	29.04.2022	1 hr.
Content -	Meaning	to	
12Hours	Nature – Types of	13.05.2022	3 hrs.
Assessment – 3	teaching skills: skill of set		
Hours	Induction		1hr.
Total – 15	Skill of stimulus variation,		1 hr.
Hours	Skill of explaining,		1 hr.
	• Skill of probing		1 hr.
	Questions,		1 hr.
	Skill of black board		3 hrs.
	writing		
	Skill of closure –		3 hrs.
	• Integration of teaching		
	Skills –		
	Evaluation of teaching		
	skills.		

D.ACTIVTIES

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ACTIVITIES NAME	DETAILS
Test	Monthly Test- Unit I&II CIA /Mid Semester -Unit I &II
	18.04.2022 to 26.04.2022
	CIA / Model Examination Unit III -V
Assignment	Assignment - Unit I
	Assignment – Unit IV
Quiz	Monthly once
Seminar	
Tutorial Ward Meeting	Monthly once

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Teaching Plan

A General Information

Name of Faculty : Dr. R.Krishnaveni, Associate Professor

Department : Commerce

Programme : B.Com.

Programme Code : BC

Title of the Paper : Management Accounting

Lecture Hours : 90 Hours

B. Course Information

Course Outcome	Teaching
	Methodology
Acquire knowledge about the	1.Class room
Basics of Management	Chalk and Talk.
Accounting.	
	2. Power point
	presentation
Gain knowledge on Financial	
Statement Analysis.	3. e- Modules
Learn to prepare Fund Flow	4. Showing models to
and Cash Flow.	the students to make
	them understand.
Familiarise the concepts of m	
Marginal costing and Standard	
costing.	
Understand the knowledge	
8	
dontron.	
	Acquire knowledge about the Basics of Management Accounting. Gain knowledge on Financial Statement Analysis. Learn to prepare Fund Flow and Cash Flow. Familiarise the concepts of m Marginal costing and Standard

C. Plan of the Work

Unit/Modules	Topic to be covered	Proposed date	Lecture Hours	Remarks
Unit I Content –	Management Accounting - Meaning		3 hrs.	
15Hours Assessment – 3	Nature and Scope of		3 hrs.	
Hours Total – 18Hours	 Management Accounting Objectives, Relation between 	21.02.2022 to	4 hrs.	
Total – Tonouis	 Management Accounting and Financial Accounting Management Accounting and Cost Accounting 	28.02.2022	4 hrs.	
	Advantages and Limitations of Management Accounting.		4 hrs.	
Unit II Content –	Comparative Statement in Management Accounting		1 hr.	
15Hours Assessment – 3	Common Size Statement in Management Accounting		3 hrs.	
Hours Total – 18Hours	Trend Analysis in Management Accounting	01.03.2022	3 hrs.	
Total Tollouis	Ratio Analysis in Management	to 16.03.2022	4 hrs.	
	Accounting Profitability Ratios,Activity Ratios in Management	10.03.2022	3 hrs.	
	AccountingSolvency Ratios in Management		3 hrs.	
	AccountingUses and Limitations of Ratios.		1 hr.	
Unit III Content –	• Fund Flow Analysis- Flow of Funds - Funds From Operations		3 hrs.	
15Hours Assessment – 3	• Schedule of Changes in Working Capital		4 hrs.	
Hours Total – 18Hours	• Fund flow Statement- Managerial uses of Fund Flow	17.03.2022 to	4 hrs.	
	analysis Cash Flow Analysis–Cash Flow	24.03.2022	4 hrs.	
	 Statement as per New Format Accounting Standard-3, Managerial uses of Cash Flow Analysis. 		3 hrs.	
Unit IV Content – 15Hours Assessment – 3 Hours Total – 18Hours	 Marginal Costing - Problems Cost Volume Profit Analysis Break Even Analysis - Problems Managerial Applications, Standard Costing Material - Problems 	25.03.2022 to 13.04.2022	3 hrs. 2 hrs. 3 hrs. 1 hr.	
	Labour – ProblemsVariances– Problems		3 hrs. 3 hrs.	

Unit V	• Budget, Budgetary Control –	29.04.2022	1 hr.
Content -	Meaning Significances	to	
15Hours	• Types of Budget –Production	13.05.2022	2 hrs.
Assessment – 3	Budget		
Hours	Sales Budget		2 hrs.
Total – 18Hours	Purchase Budget		3 hrs.
	Cash Budget		4 hrs.
	Flexible Budget		4 hrs.
	Master Budget		2 hrs.

D.ACTIVTIES

ACTIVITIES	DETAILS
Test	Monthly Test- Unit I&II CIA /Mid Semester –Unit I &II 18.04.2022 to 26.04.2022 CIA / Model Examination Unit III -V
Assignment	Assignment - Unit I Assignment - Unit IV
Quiz	Monthly once
Seminar	
Tutorial Ward Meeting	Monthly once

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Teaching Plan

A General Information

Name of Faculty : Dr. R.Krishnaveni, Associate Professor

Department : Commerce

Programme : B.Com.

Programme Code : CU

Title of the Paper : Marketing

Lecture Hours : 15 Hours

B. Course Information

Course Objectives	Course Outcome	Teaching
To impart knowledge about	Understand the basic	Methodology Class room
various aspects and functions of marketing.	concepts and functions of marketing.	Chalk and Talk.
To provide information about	Assess about consumer	Power point presentation
buyer behaviour.	behaviour, product and brand strategies.	• e- Modules
To inculcate knowledge about pricing and distribution.	 Understand the pricing decisions and distribution 	Showing models to the students to make them
To expose the students about promotion mix.	channels.	understand
To educate the students about MIS and direct marketing.	 Acquire knowledge about advertising and personal selling. 	
	Learn about the recent trends in direct marketing and MIS.	

C. Plan of the Work.

Unit/Modules	Topic to be covered	Proposed	Lecture	Remarks
		date	Hours	
Unit I Content – 15Hours Assessment – 3 Hours Total – 18Hours	 Marketing-Evolution Definition –Classifications Objective- Modern concepts Social marketing – Role of marketing in economic development. Functions – Buying and Selling 	21.02.2022 to 16.03.2022	1 hr. 2 hrs. 2 hrs. 2 hrs. 2 hrs. 3 hrs. 3 hrs.	
	Transportation – WarehousingStandardization and GradingPackaging		3 hrs.	
Unit II	New product Planning and	18.03.2022	6 hrs.	
Content – 15Hours Assessment – 3	Development • Product Mix	to 29.04.2022	6 hrs.	
Hours Total – 18Hours	Product Life Cycle		6 hrs.	

D.ACTIVTIES

ACTIVITIES NAME	DETAILS
Test	Monthly Test- Unit I&II CIA /Mid Semester -Unit IV
	18.04.2022 to 26.04.2022
	CIA / Model Examination Unit IV
Assignment	Assignment - Unit I
Assignment	Assignment – Unit II
	3-3-7
Quiz	Monthly once
Seminar	M
Testanial Mand Mantin	Monthly once
Tutorial Ward Meeting	

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Latha, Assistant Professor

Department : Commerce

Programme : B.Com.

Programme Code : BC

Name of the Course : BANKING THEORY LAW AND PRACTICE

Lecture Hours / Practical Hours : 60 Hours

Course Objectives	Course Outcomes	Teaching Methodology
 To familiarize with the variety of services provided by the bank and their functions. To acquaint about the bank account operations. To understand the requirements of a customer and their relationship. To understand the implication of cheques and their importance. To know the various modes of fund transfer involved in a bank. 	 Understand the functions of bank and distinguish different types and kinds of bank. Recognize the underlying concepts of bank account operations. Comprehend different types of customer, their obligation and needs and able to understand the relationship between a banker and customer. Understand the basic requisites of a cheque and be familiar with different types of cheques and their significance. 	 Class room Chalk and Talk Power point. e- Module Seminar Quiz Assignment Discussions

	 Realize the concepts of various modes of fund transfer techniques. 	
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Unit / Modules	Topic to be covered	Propose d date	Lecture Hours	Practic al Hours	Remarks
UNIT I Content – 9 Hrs. Assessment – 3	 Introduction of Banking Definition and Meaning of Banking. 	21-02- 2022 to	3 hrs.		
Hrs. Total - 12Hrs.	Role of Banks in Economic Development	26-02- 2022	3 hrs.		
	Types of Banks and functions.		3 hrs.		
W. I. W.(0	RBI norms for banks.		3 hrs.		
Unit II (Content – 9 Hrs. Assessment – 3 Hrs.) (12 Hrs.)	 Operation of Bank Account Operation of Bank Account Opening of accounts KYC - savings, current and fixed deposit accounts - Pass book 	28-02- 2022 to 05-03- 2022	1 hr. 3 hrs. 2 hrs.		
	 Paying Banker – Rights and Duties, Statutory Protection Role of Collecting Banker CDM, Mobile Banking and 		3 hrs. 3 hrs.		
HAIP III	Demat Account.				
(Content – 9 Hrs. Assessment – 3 Hrs.) (12 Hrs.)	 Types of Customers Types of customers, account holders – procedure and practice for opening, conducting and closing of accounts of 	07-03- 2022 to 18-03- 2022	3 hrs.		
	 customers Particulars of individuals including minor, illiterate persons, married women, lunatics, drunkards, 		3 hrs.	-	-
	societies. • Particulars of customer' attorney, charitable		3 hrs.		

	 institutions, trustees, liquidators, receivers, local authorities Employee obligation Steps to be taken on death, lunacy. 		3 hrs.	
UNIT IV (Content – 9 Hrs. Assessment – 3 Hrs.) Total (12Hrs.)	 Cheques Definition of cheques and Requisites of a cheque Material Alteration - Marking and Crossing 	21-03- 2022 To 08-04- 2022	3 hrs. 3 hrs.	
	Different forms of Crossing and their SignificanceLoss of Cheques in transit.		3hrs.	
UNIT V (Content – 9 Hrs. Assessment – 3 Hrs.) Total (12 Hrs.)	 Alternate Channels of Banking Alternate Channels of Banking and E- Banking of Personal Identification Number Electronic Fund Transfer Electronic Clearing Systems and Interbank Transfer RTGS, NEFT,SWIFT and Core Banking of AML, CIBIL 	11-04- 2022 To 29-04- 2022	3hrs. 3hrs. 3hrs.	

ACTIVITIES:

Activities Name	Details
Test	Monthly Test- Unit-I (March)
	Monthly Test - Unit-II (April)
	(21-03-2022 - 25-03-2022)
	CIA / Mid Semester – Unit-I (full unit) - Unit-II (Full Unit) - Unit III (½
	Unit.
	Monthly Test- Unit -IV (March)
	CIA / Model Examination -Unit-I – Unit-V (April)
Assignment	Assignment I – Unit – I and Unit – II (March)
	Assignment II - Unit – V (April)
Quiz	Two Mark Quiz Test - Unit I - Unit - V (March)
Quiz	Two Mark Quiz Test - Offit I - Offit - V (March)
Seminar	Unit -V (April)
Tutorial Ward	Weekly once
Meeting	



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EVEN SEMESTER - 2021 - 2022 TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Latha, Assistant Professor

Department : Commerce
Programme : M.Com.
Programme Code : PGC

Name of the Course : CUSTOMER RELATIONSHIP MANAGEMENT

Lecture Hours / Practical Hours : 90 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about concepts relating to customer relationship management. To make the students to understand about customer profile analysis. To educate the students about customer loyalty. To equip the students about the technology used for relationship marketing. To provide knowledge about trends in CRM. 	 Understand the basic concepts of CRM. Gain knowledge about customers. Understand CRM loyalty. Acquire knowledge about Technology for Relationship Marketing. Expose to the trends in CRM. 	 Class room Chalk and Talk Power point. e- Module Seminar Quiz Assignment Discussions

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practical Hours	Remarks
UNIT I	 Definition and meaning of 		1hr.		

C 45 II	CDM	1			
Content – 15 Hrs.	CRM				
Assessment – 3	 Concepts of CRM 		2hrs.		
Hrs.	 Evolution of CRM 		1hr.		
Total - 18 Hrs	Types of CRM		2hrs.		
	Operational CRM	25-02-2022			
	Collaborative CRM	to			
	Analytical CRM	05-03-2022			
	-		1hr.		
	Advantages on types of		2hrs.		
	CRM		2hrs.		
	 Techniques of CRM 		21115.		
	 Internal and external 		41		
	relationship		1hr.		
	Benefits of relationship		_		
	communication		2hrs.		
	CRM strategy		2hrs.		
	Advantages of CRM		1hr.		
	D 0 0001		1hr		
Unit II			1hr.		
	Customer information		inr.		
(Content – 15	Database		21		
Hrs.	Customer database and		2hrs.		
Assessment –	marketing database		_		
3 Hrs.)	 Customer profiling. 		1hr.		
Total (18 Hrs.)	Types of Customer		1hr.		
	Relationship	07-03-2022			
	Consumer behavior	to	1hr.		
	Factors that influence	16-03-2022	2hrs.		
	customer behavior	10 00 2022			
			2hrs.		
	Stages of consumer degision molying				
	decision making		2hrs.		
	Individual and group		211101		
	customers		2hrs.		
	Model of consumer		21113.		
	behavior		16		
	 Customer life time value 		1hr.		
	Challenges of CLV		1hr.		
	Calculating the customer		1hr.		
	CLV and Advantages of CLV		_		
	Tips for profitable		1hr.		
	customer segments and				
	Challenges of CRM				
UNIT III			1hr.		
	Definition and Meaning of levelty		1111.		
(Content – 15	loyalty		21.		
Hrs. Assessment	Types of loyalty		2hrs.		
-	Loyalty type behavior	17-03-2022	1hr.		
3 Hrs.)	Difference between	To	2hrs.		
Total (18 Hrs.)	Transactional and emotional	31-03-2022			
	loyalty				
	Customer loyalty ladder		2hrs.		
	Importance of Loyalty		2hrs.	-	-
	strategy, step structure and				
	structure secrets				

		T		T	1
	 Features of Brand loyalty vs 		2hrs.		
	customer loyalty				
	 Examples of Brand loyalty 		2hrs.		
	scheme		4.5		
	Talwar committee		1hr.		
	• Features of Talwar		2hrs.		
	committee		1hr.		
TIMET IN	Employee obligation Criteria for an artist and a series.		11		
UNIT IV (Content – 15	 Criteria for creating value for Customers 		1hr.		
Hrs. Assessment			2hrs.		
- 3 Hrs.)	 Components of CRM Programme 		21115.		
Total(18 Hrs.)	Marketing automation				
10(a)(101113.)	 Sales force automation 	04-04-2022	2hrs.		
	 Advantages of technology for 	То	2hrs.		
	relationship marketing	14-04-2022	1hr.		
	 Critical areas for Customer 		11111.		
	Care		1hr.		
	 Customer service 		1hr.		
	 4 rules of customer service 		1hr.		
	 Customer service workflow 		2hrs.		
	 Call center management 		2hrs.		
	 Internet and website 		1hr.		
	 Features of direct mail 		2hrs.		
UNIT V	Definition of e-CRM?		1hr.		
(Content – 15	 Different levels of CRM 		1hr.		
Hrs. Assessment	 Process of CRM vs e-CRM 		1hr.		
– 3 Hrs.)	 Benefits of CRM 		1hr.		
(18 Hrs.)	 Data warehousing 		1hr.		
	architecture		41		
	 Importance of data 		1hr.		
	warehousing		11		
	 Advantages of data 		1hr.		
	warehousing data mining	10 04 2022			
	vs. data warehousing	18-04-2022 to	1hr.		
	 Definition and meaning of 	28-04-2022	1111.		
	Data mining		1hr.		
	 Types of data mining 		1hr.		
	Advantages &				
	disadvantages of data		1hr.		
	mining				
	Implementation of data		1hr.		
	mining		1hr.		
	Techniques of data mining		1hr.		
	Needs of data extraction		1hr.		
	Data extraction process Stone in the data mining				
	• Steps in the data mining		1hr.		
	processChallenges of Data mining		1hr.		
	CDM C C .		1hr.		
	 Benefits of CRM software 				

ACTIVITIES:

Activities Name	Details
Test	Monthly Test- Unit-I (March)
	Monthly Test - Unit-II (April)
	(21-03-2022 - 25-03-2022)
	CIA / Mid Semester – Unit-I (full unit) - Unit-II (Full Unit) - Unit III (½
	Unit.
	CIA / Model Examination -Unit-I – Unit-V (April)
	Assignment I – Unit – I and Unit – II (March)
Assignment	Assignment II - Unit - V (April)
Quiz	Two Mark Quiz Test - Unit I - Unit - V (April)
Seminar	Unit -V (April)
Tutorial Ward	Weekly once
Meeting	

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EVEN SEMESTER - 2021 - 2022

TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Latha, Assistant Professor

Department : Commerce

Programme : M.Com.

Programme Code : PGC

Name of the Course : MS OFFICE AND ACCOUNTING SOFTWARE PACKAGE

PRACTICAL

Lecture Hours / Practical Hours : 30 Hours

	Course Objectives		Course Outcomes	T	eaching Methodology
•	To make the students to	•	Understand the basic of	•	Class room Chalk and
	understand the basics of		computers.		Talk

 computers. To enable the students to acquire knowledge on MS Word 2007. To provide knowledge about MS Excel and Power Point. To educate the students about accounting software package. To impart knowledge on inventory accounting. 	 Learn about MS Word 2007. Familiarise with MS Excel and Power Point. Gain practical knowledge on accounting software package. Understand about inventory accounting using tally. 	 Power point. e- Module Seminar Quiz Assignment Discussions
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PLAN OF THE WORK

Unit / Modules	Topic to be covered	Propose d date	Lecture Hours	Practic al Hours	Remarks
UNIT I	MS WORD				
Content – 09 Hrs.	 Creating Business Letters 		3hrs.		
Assessment – 3		24-02-	_		
Hrs. Total - 12Hrs	 Creating Application for job with Bio – data. 	2022 to 05-03- 2022	3hrs.		
	Creating Circular letter with Mail Merge option.		3hrs.		
	Creating table using split and merge option		3hrs.		
Unit II (Content	MS EXCEL & POWER POINT				
– 09 Hrs.	Creating Worksheet for Mark	00.02	3 hrs.		
Assessment – 3	Sheet and Pay Slip	08-03- 2022			
Hrs.) (12 Hrs.)	Creating Charts	To 16-03- 2022	3 hrs.		
	Filtering data using Auto Filter, Custom Filter using comparison operators		3hrs.		
	 Preparation of Organisation Chart of a Company using Power Point 		3hrs.		

ACTIVITIES:

Activities Name	Details		
Test	Model Practical Exam 20.04.2022		
Tutorial Ward Meeting	Weekly Once		

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.P.Rajeswari, Assistant Professor

Department : Commerce
Programme : B.Com.

Programme Code : CU

Name of the Paper : Business Accounting

Lecture Hours / Practical Hours : 90 Hours

Course Objectives	Course Outcomes	Teaching
		Methodology

- To impart knowledge about branch and departmental accounts.
- To provide knowledge about hire purchase and installment purchase system.
- To make the students to understand about royalty accounts.
- To enable the students to gain working knowledge about fire insurance claims for loss of stock and profit.
- To inculcate knowledge on preparation of insolvency accounts of individuals.

- Understand the methods of branch and departmental accounts.
- Gain knowledge on hire purchase and installment purchase system.
- Acquire knowledge about royalty accounts.
- Understand fire insurance claims for loss of stock and profit.
- Prepare insolvency accounts of individuals.

- Class room
 Chalk and Talk
- Power point.
- e- Module

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practica l Hours	Remark
Unit I Content- 15 Hrs. Assessment - 3Hrs. Total – 18 Hrs.	 Meaning and objectives of branch account Types of Branch Account Accounting methods: Debtors System, Stock and Debtors System, Branch Final Account System Meaning, Concept and objectives of Departmental Accounts Problem and Solution 	09.03.2022 to 04.03.2022	1 hr. 1 hr. 6 hrs. 1 hr. 6 hrs.	-	
Unit II Content- 15 Hrs. Assessment - 3Hrs. Total – 18 Hrs	 Hire-Purchase Meaning, concept, objectives, Transactions and Journal entries Ledger accounts in the books of Hire Vendors and Hire Purchaser Default and Repossession Installment Purchase System 	09.03.2022 To 05.04.2022	4 hrs. 8 hrs. 6 hrs.		
Unit III Content- 15 Hrs. Assessment - 3Hrs. Total – 18 Hrs	 Meaning, Concept and objectives of royalty accounts Meaning of Lessor, Lessee, Minimum Rent, and Short 	07.04.2022 To	2 hrs. 2 hrs.		

		workings,	10.05.2022		
	•	Recoupment of		4 hrs.	
		shortworkings			
	•	Accounting entries and		10 hrs.	
		ledger accounts			
Unit IV	•	Fire Insurance claims for	10.05.2022	7 hrs.	
Content- 15 Hrs.		loss of Stock	to		
Assessment -	•	Calculation of Claims for	25.05202	11 hrs.	
3Hrs.		loss of Profits, Average	2		
Total – 18 Hrs		clause			
Unit V	•	Insolvency accounts	26.05.2022	3 hrs.	
Content- 15 Hrs.	•	Statement of Affairs	to	9 hrs.	
Assessment -	•	Deficiency Account	03.06.2022	6 hrs.	
3Hrs.		-			
Total – 18 Hrs.					

ACTIVITIES

Activities Name	Details		
Test	Monthly Test- Unit- I (March)		
	CIA / Mid Semester - Unit-I & II (April)		
	04.04.2022 to 16.04.2022		
	CIA / Model Examination –Unit III to V		
Assignment	20.05.2022 to 30.05.2022		
Quiz	Assignment I – Unit –I (April)		
Seminar	Assignment II – Unit – II (May)		
Tutorial Ward Meeting			
	Monthly once		

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.P.Rajeswari, Assistant Professor

Department : Commerce

Programme : M.Com

Programme Code : PGC

Name of the Paper : Strategic Management

Lecture Hours / Practical Hours : 60 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To provide knowledge about leadership and decision making strategies. To impart knowledge about situation analysis,. To educate the students on corporate strategies. To gain knowledge on business strategies. To inculcate knowledge about strategic evaluation and control. 	 Learn about leadership and decision making strategies. Acquire knowledge about situation analysis. Familiarize with corporate strategies. Understand the strategies relating to business units. Gain knowledge on evaluation and control strategies. 	 Class room Chalk and Talk Power point. e- Module

Unit /	Topic to be covered	Proposed	Lecture	Practica	Remarks
Modules Unit III Content- 15 Hrs. Assessment -3 Hrs. Total - 18 Hrs.	 Corporate Strategies Grand Strategies Stability Strategies Expansion Strategies Retrenchment Strategies Combination Strategies 	date 21.02.2022 t0 17.03.2021	Hours 3 Hrs.	l Hours	-
Unit IV Content- 15 Hrs, Assessment -3 Hrs Total - 18 Hrs	 Business Strategies Total Quality Management Functional Strategies BCG Growth Share Matrix Strategic Choice Development of Policies 	18.03.2022 to 15.04.2022	3 Hrs. 3 Hrs. 3 Hrs. 3 Hrs. 3 Hrs. 3 Hrs.	-	-

Unit V	Strategic Control and		2 Hrs		
Content- 15 Hrs,	EvaluationEstablishing Strategic	16.04.2022	2 Hrs		
Assessment -3	Control	To	0.11	-	-
Hrs Total – 18 Hrs	 Premise Control Implementation	15.05.2022	3 Hrs 3 Hrs		
	Control		3 Hrs		
	Strategic Surveillance Second Alast Connection		2 Hrs		
	Special Alert CouncilStrategic Issues in		3Hrs		
	Managing Technology and Innovation				

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit- I (March)
	CIA / Mid Semester – Unit-I & II (April)
	04.04.2022 to 16.04.2022
	CIA / Model Examination –Unit III to V
Assignment	20.05.2022 to 30.05.2022
Quiz	Assignment I – Unit –I (April)
Seminar	Assignment II – Unit – II (May)
Tutorial Ward Meeting	
	Monthly once

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty : Dr.P.Rajeswari, Assistant Professor

Department : Commerce

Programme : M.Com

Programme Code : PGC

Name of the Paper : MS OFFICE AND ACCOUNTING SOFTWARE PACKAGE -

THEORY

Lecture Hours / Practical Hours : 30 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To make the students to understand the basics of computers. To enable the students to acquire knowledge on MS Word 2007. To provide knowledge about MS Excel and Power Point. To educate the students about accounting software package. To impart knowledge on inventory accounting. 	 Understand the basic of computers. Learn about MS Word 2007. Familiarise with MS Excel and Power Point. Gain practical knowledge on accounting software package. Understand about inventory accounting using tally. 	 Class room Chalk and Talk Power point. e- Module

C. PLAN OF THE WORK

Unit / Modules		Topic to be covered	Proposed date	Lecture Hours	Practica l Hours	Remarks
Unit I Content- 9 Hrs. Assessment - 3Hrs. Total – 12 Hrs.	•	Computer meaning and characteristics Components and Types of computers Structure of computer Input and output devices	09.03.2022 to 16.03.2022	3 hrs.3 hrs.3 hrs.3 hrs.	-	-
Unit III Content- 9 Hrs. Assessment -3 Hrs. Total - 12 Hrs.	•	Introduction to MS Excel Features Editing and Formatting Worksheet Different types of Charts Filtering of data Financial and Statistical Functions MS Power Point Slide Design and Preparation	19.03.2022 to 10.04.2022	3 hrs.		

Unit IV	Introduction to Accounting	15.04.2022	1 hr.	
Content- 9 Hrs. Assessment -3	Software Package • Features of Tally	to 29.04.2022	2 hrs.	
Hrs.	Company Creation		3 hrs.	
Total - 12 Hrs.	Create, Alter, Delete		3 hrs.	
	Groups, ledger, vouchers Types of Accounting		3 hrs.	
	Vouchers			

ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit- I (March)
	CIA / Mid Semester – Unit-I & II (April)
	04.04.2022 to 16.04.2022
	CIA / Model Examination -Unit III to V
Assignment	20.05.2022 to 30.05.2022
Quiz	Assignment I – Unit –I (April)
Seminar	Assignment II – Unit – II (May)
Tutorial Ward Meeting	
	Monthly once

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TEACHING PLAN

A. GENERAL INFORMATION

Name of the Faculty

: Dr.P.Rajeswari, Assistant Professor

Department : Commerce

Programme : M.Com

Programme Code : PGC

Name of the Paper : MS OFFICE AND ACCOUNTING SOFTWARE PACKAGE -

PRACTICAL

Lecture Hours / Practical Hours : 15 Hours

B. PLAN OF THE WORK

Unit /	Topic to be covered	Proposed	Lecture	Practical	Remarks
Modules		date	Hours	Hours	
Unit I	MS WORD	7.03.2022		1 hrs.	
Content- 9	 Creating business 	to		2 hrs.	
Hrs.	letters.	25.05.2022		3 hrs.	
Assessment -	Creating Application for				-
3 Hrs.	job with Bio – data.		-	3 hrs.	
Total - 12	Creating Circular letter				
Hrs.	with Mail Merge option.			3 hrs.	
	Creating table using				
	split and merge option.				

C. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit- I (March)
	CIA / Mid Semester - Unit-I & II (April)
	04.04.2022 to 16.04.2022
	CIA / Model Examination –Unit III to V
	20.05.2022 to 30.05.2022
Assignment	Assignment I – Unit –I (April)
	Assignment II - Unit - II (May)
Quiz, Seminar	Monthly once
Tutorial Ward Meeting	

PRINCIPAL

Name of the Faculty : Dr.P.Rajeswari, Assistant Professor

Department : Commerce

Programme : M.Com.

Programme Code : PGC

Name of the Course : CUSTOMER RELATIONSHIP MANAGEMENT

Lecture Hours / Practical Hours : 15 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about concepts relating to customer relationship management. To make the students to understand about customer profile analysis. To educate the students about customer loyalty. To equip the students about the technology used for relationship marketing. To provide knowledge about trends in CRM. 	 Understand the basic concepts of CRM. Gain knowledge about customers. Understand CRM loyalty. Acquire knowledge about Technology for Relationship Marketing. Expose to the trends in CRM. 	 Class room Chalk and Talk Power point. e- Module Seminar Quiz Assignment Discussions

PLAN OF THE WORK

UNIT V (Content – 15 Hrs. Assessment – 3 Hrs.) (Total - 18 Hrs.)	 Meaning, Process, Benefits of CRM Different levels of CRM Data warehousing architecture Importance and Advantages of data warehousing Definition and meaning of Data mining data mining vs. data warehousing Types of data mining Advantages & disadvantages of data mining Implementation and Techniques of data mining Needs of data extraction Data extraction process Steps in the data mining process Challenges of Data mining Benefits and features of CRM software Top rated and Comparison of CRM 	15.03.2022 to 14.05.2022	1hr. 1hr. 1hr. 1hr. 1hr. 2hrs. 1hr. 2hrs. 1hr. 2hrs. 1hr. 1hr. 1hr. 1hr. 1hr. 1hr. 1hr.
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software	

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit- I(March)
	CIA / Mid Semester – Unit-I & II (April)
	04.04.2022 to 16.04.2022
	CIA / Model Examination –Unit III to V
Assignment	20.05.2022 to 30.05.2022
Quiz	Assignment I – Unit –I (April)
Seminar	Assignment II – Unit – II (May)
Tutorial Ward Meeting	Monthly once

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Jamuna Devi, Assistant Professor

Department : Commerce

Programme : B.Com

Programme Code : BC

Name of the Paper : ENTREPRENEURIAL DEVELOPMENT

Lecture Hours / Practical Hours : 90 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 Expose the students about the various aspects related to Entrepreneurship Impart knowledge on various Nodal agencies and their schemes Enable the students to know about Entrepreneurial Development Programme Inculcate knowledge on Entrepreneurial Growth Educate the students about Project Management 	 Understanding Formulate the various aspects of Entrepreneurship Outline the Nodal agencies and their schemes Assess the knowledge about Entrepreneurial Development Programme Plan to gain knowledge on Entrepreneurial Growth Create an understanding of Project Management 	 Class room Chalk and Talk Power point. e- Module

C. PLAN OF THE WORK

Unit /	Topic to be covered	Proposed	Lecture	Practica	Remarks
Modules		date	Hours	l Hours	
Unit I	 Concept of 		2 Hrs.		
Content-	Entrepreneurship				
15Hrs,	Meaning of		3 Hrs.		
Assessment -	Entrepreneurship		3 Hrs.	-	-
3Hrs	Entrepreneurship Types	21.02.202	3 Hrs.		
Total – 18Hrs	Qualities of an	2	3 Hrs.		
	Entrepreneur	То			
	 Classification of 	09.03.202	2 Hrs.		
	Entrepreneurs	2			
	Factors influencing		2Hrs.		
	Entrepreneurship				
	Functions of				

	Entropropours				
Unit II	Entrepreneurs Entrepreneurial		2 Hrs.		
Content-	 Entrepreneurial Development 		2 1115.		
15Hrs,	Commercial Banks		2 Hrs.		
Assessment -		10.03.202	2 Hrs.		
3Hrs	District Industries Centre	2	2 Hrs.		
Total – 18 Hrs	Tamil Nadu Industrial and	to	2 1115.		
	Investment Corporation (TIIC)	27.03.202			
	National Small Industries	2	2 Hrs.		
	Corporation (NSIC)		2 Hrs.		
	• Small Industries		2 1113.		
	Development Organisation		2 Hrs.		
	• Small Industries Service				
	Institute		2 Hrs.		
	• All India Financial		4 **		
	Institutions		1 Hr.		
	IDBI & IFCI		1 Hr.		
	ICICI & IRDBI				
Unit III	Entrepreneurial		4 Hrs.		
Content-	Development Programmes				
15Hrs,	(EDP)				
Assessment -	Role, relevance	28.03.202	3 Hrs.		
3Hrs	Entrepreneurial	2	3 Hrs.		
Total – 18 Hrs	achievements	to			
	Role of Governments	18.04.202	3 Hrs.		
	NGOs in organizing EDPs	2	3 Hrs.		
TT '- TT	Critical		2 Hrs.		
Unit IV	Economic development		3 Hrs.		
Content- 15Hrs,	and entrepreneurial		2 Hrs.		
Assessment -	growth		2 1115.		
3Hrs	Role of entrepreneur in economic growth		3 Hrs.		
Total – 18 Hrs	Strategic approaches in	19.04.202	5 1113.		
10001 101115	the changing economic	2			
	scenario for Micro	to	2 Hrs.		
	Small and Medium	10.05.202			
	Enterprises (MSME)	2	2 Hrs.		
	Networking, Niche play		2 Hrs.		
	Geographic concentration,		2 Hrs.		
	 Franchising and 		2 Hrs.		
	Dealership				
	 Development of Women 				
	Entrepreneurship				
Unit V	Business idea generation		3 Hrs.		
Content-	techniques				
15Hrs,	• Identification of Business		3 Hrs.		
Assessment -	opportunities	11.05.202			
3Hrs	Feasibility study	2	2 Hrs.		
Total – 18 Hrs	Marketing, Finance	To	4 Hrs.	-	-
	• Technology and Legal	29.05.202	2 Hrs.		

Formalities • Preparation of Project Report	2	2 Hrs.	
Tools of Appraisal		2 Hrs.	

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test- (February) CIA / Mid Semester – Unit-I - Unit-III (First 1/2 Unit) - 2 ½ Units (April) 18.04.22-05.5.22
	CIA / Model Examination -Unit-III(Second 1/2 Unit) –Unit-V- 2 ½ Units (May) 29.05.22-10.06.22
Assignment	Assignment I-Unit-I and Unit-II(February) Assignment II-Unit-IV Unit –V(April)
Quiz	Two Mark Quiz Test –Unit I-Unit-IV(May)
Tutorial Ward Meeting	Monthly Once

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Jamuna Devi, Assistant Professor

Department : Commerce

Programme : B.Com

Programme Code : BC

Name of the Paper : INVESTMENT MANAGEMENT

Lecture Hours / Practical Hours : 75 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about basic concept relating to investment management. To provide knowledge on corporate securities. To educate the students about Securities and Exchange Board of India. To inculcate the students about knowledge on fundamental analysis. To enable the students to gain knowledge about technical analysis. 	 Understand the basic concept of investment management. Gain knowledge about corporate securities. Acquire knowledge about Securities Exchange Board of India. Understand the fundamental analysis. Learn about technical analysis. 	 Class room Chalk and Talk Power point. e- Module

C. PLAN OF THE WORK

Unit /	Topic to be covered	Proposed	Lecture	Practica	Remarks
Modules		date	Hours	l Hours	
Unit I	Introduction of		2 Hrs.		
Content-	investment		3 Hrs.		
12Hrs,	 Investment Meaning, 				
Assessment -	Definition		2 Hrs.		
3 Hrs	Characteristics of	21.02.202			
Total - 15Hrs	investment	2	3 Hrs.		
	Scope of investment	То	2 Hrs.		
	Principles of investment	09.03.202	3 Hrs.		
	• Investment Avenues	2			

	Investment Vs. Speculation.				
Unit II Content- 12Hrs, Assessment - 3 Hrs Total -15 Hrs.	 Corporate Securities Shares Stocks Types of Equity Shares Allotment of Shares Bonus Shares Right Shares Guidelines Bonds Book Building 	10.03.202 2 to 27.03.202 2	2 Hrs. 2 Hrs. 2 Hrs. 2 Hrs. 2 Hrs. 2 Hrs. 1 Hr. 2 Hrs.		
Unit III Content- 12Hrs, Assessment - 3 Hrs Total - 15Hrs	 Securities and Exchange Board of India Function of SEBI Objectives of SEBI Powers of SEBI Functions Provisions regarding New Issues IPO 	28.03.202 2 to 18.04.202 2	3 Hrs. 2 Hrs. 3 Hrs. 2 Hrs. 3 Hrs. 2 Hrs. 3 Hrs.	-	-
Unit IV Content- 12Hrs, Assessment -3 Hrs Total - 15Hrs	 Security Analysis Functional Approach Economic Forecasting Forecasting Techniques 	19.04.202 2 to 10.05.202 2	3 Hrs. 4 Hrs. 4 Hrs. 4 Hrs.	-	-
Unit V Content- 12Hrs, Assessment -3 Hrs Total - 15Hrs	 Technical Analysis, Timing of Investment Decision Technical Indicators Tools of Technical 	11.05.202 2 To 29.05.202 2	3 Hrs. 4 Hrs. 4 Hrs. 4 Hrs.	-	-

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test-Unit-I (February)
	CIA/Mid Semester-Unit-I,II&III(First ½ Unit)-2 ½ Unit(April)
	18.04.22-05.5.22
	CIA/Model Examination-Unit-III(Second ½ Unit),Unit IV & Unit V-2 ½
	Unit(May)
	29.05.22-10.06.22
Assignment	Assignment I-Unit-I and Unit-II(February)
	Assignment II-Unit-IV Unit –IV(April)
Quiz	Two Mark Quiz Test -Unit I-Unit-IV(May)
Tutorial Ward	Monthly Once
Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Jamuna Devi, Assistant Professor

Department : Commerce

Programme : M.Com.

Programme Code : MC

Name of the Paper : SECURITYANALYSIS & PORTFOLIO MANAGEMENT

Lecture Hours / Practical Hours : 75 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 Understand the various alternatives available for investment. Introduce the operations of securities market. Understand the fundamental analysis and portfolio analysis. Provide information regarding bond portfolio management strategies To make sound investment decision in the context of portfolio investment. 	 Create an awareness about risk and return of different investments Analyse theoretical and practical background in the field of investment. Help them to understand security analysis and management. Design and manage the bond and portfolio. Demonstrate current structure and regulation of the Indian financial sector. 	 Class room Chalk and Talk Power point.

C. PLAN OF THE WORK

Unit /	Topic to be covered	Proposed	Lecture	Practica	Remarks
Modules		date	Hours	l Hours	
Unit I Content- 12Hrs, Assessment - 3 Hrs Total - 15Hrs.	 Introduction to Investment Nature Scope and Objectives Media, Factors Favorable for Investment Investment Management, Security and Non- Security Forms of Investment 	21.02.202 2 To 09.03.202 2	2 Hrs. 1 Hr. 3 Hrs. 3 Hrs. 3 Hrs.	-	-
	The Investment Process				

	and Stages in Investment.				
Unit II Content- 12Hrs, Assessment - 3 Hrs Total -15 Hrs	 New issue market Role of New Issue Market The Relationship of New issue market and Stock Exchanges 	10.03.202 2 to 27.03.202 2	2 Hrs. 2 Hrs. 3 Hrs.		
Total-13 HIS	 Mechanism of Security Trading in Stock Exchanges Listing of Securities Legal Control & Stock Exchanges in India. 		2 Hrs. 3 Hrs.	-	-
Unit III Content- 12Hrs, Assessment - 3 Hrs Total - 15Hrs	 Security Analysis Approaches to Security Analysis Technical, fundamental analysis Random Walk theory 	28.03.202 2 to 18.04.202 2	1 Hr. 3 Hrs. 3 Hrs 3 Hrs.	-	-
Unit IV	 Market Indicators, Dow Theory Efficient Market Hypothesis Portfolio construction 		3 Hrs. 2 Hrs.		
Content- 12Hrs, Assessment - 3 Hrs Total - 15Hrs	 Portfolio Analysis Traditional Vs. Modern Risk and Return Rational of Diversification of Investment Markovitz theory 	19.04.202 2 to 10.05.202 2	2 Hrs. 3 Hrs. 3 Hrs. 2 Hrs. 2 Hrs.	-	-
Unit V Content- 12Hrs, Assessment -	 Capital Asset Pricing Model Investment Companies in India Mutual Fund Operations in India 	11.05.202 2 To	3 Hrs.		
3 Hrs Total - 15Hrs	 Unit Trust of India Schemes SEBI guidelines for Mutual Fund RBI guidelines for Mutual Fund. 	29.05.202 2	3 Hrs. 3Hrs. 3Hrs.	-	-

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test-Unit-I (February)
	CIA/Mid Semester-Unit-I,II&III(First ½ Unit)-2 ½ Unit(April)
	18.04.22-05.5.22
	CIA/Model Examination-Unit-III(Second ½ Unit),Unit IV & Unit V-2 ½
	Unit(May)
	29.05.22-10.06.22
Assignment	Assignment I-Unit-I and Unit-II(February)
	Assignment II-Unit-IV Unit –IV(April)
Quiz	Two Mark Quiz Test –Unit I-Unit-IV(May)
Tutorial Ward	Monthly Once
Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Dr.R.Jamuna Devi, Assistant Professor

Department : Commerce

Programme : M.Com

Programme Code : PGC

Name of the Paper : STRATEGIC MANAGEMENT

Lecture Hours / Practical Hours : 15 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To provide knowledge about leadership and decision making strategies. To impart knowledge about situation analysis,. To educate the students on corporate strategies. To gain knowledge on business strategies. To inculcate knowledge about strategic evaluation and control. 	 Learn about leadership and decision making strategies. Acquire knowledge about situation analysis. Familiarize with corporate strategies. Understand the strategies relating to business units. Gain knowledge on evaluation and control strategies. 	 Class room Chalk and Talk Power point. e- Module

Unit /	Topic to be covered	Proposed	Lecture	Practica	Remarks
Modules		date	Hours	l Hours	
Unit II Content- 15Hrs, Assessment – 3 Hrs Total -18 Hrs	 SWOC Analysis Environment Scanning and Industry Analysis Vision Mission Goals and Objectives Social Responsibility and Business Ethics 	10.03.202 2 to 27.03.202 2	3 Hrs. 3 Hrs. 3 Hrs. 3 Hrs. 3 Hrs. 3 Hrs.		

D. ACTIVITIES

Activities Name	Details
Test	Monthly Test-Unit-I (February)
	CIA/Mid Semester-Unit-I,II&III(First ½ Unit)-2 ½ Unit(April)
	18.04.22-05.5.22
	CIA/Model Examination-Unit-III(Second ½ Unit),Unit IV & Unit V-2 ½
	Unit(May)
	29.05.22-10.06.22
Assignment	Assignment I-Unit-II (April)
Quiz	Two Mark Quiz Test -Unit I-Unit-IV(May)
Tutorial Ward	Monthly Once
Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : B. Com.

Programme Code : CU

Name of the Paper : Marketing

Lecture Hours / Practical Hours : 60 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about various aspects and functions of marketing. To provide information about buyer behavior. To inculcate knowledge about pricing and distribution. To expose the students about promotion mix. To educate the students about MIS and direct marketing. 	 Understand the functions of marketing. Gain knowledge about buyer behavior. Enrich their knowledgeon pricing and distribution. Acquire knowledge on promotional activities. 	 Class room – Chalk and Talk Power point.

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practical Hours	Remarks
UNIT - I	• Modern Concepts -		2hrs.		
Content-	Social Marketing -	15-03-2022			
15 Hrs.	Warehousing	То			
Assessment-	• Standardisation-	20-03-2022	2hrs.		
3 Hrs.	Grading and				
Total – 18 Hrs.	packaging				
UNIT – II	Branding, Brand		2hrs.		
Content- 15Hrs.	loyalty	21-03-2022			
Assessment-3Hrs.	• ISO series and	То	2hrs.		
Total – 18 Hrs.	AGMARK, ISI	30-03-2022			
UNIT - III	Pricing objectives		2hrs.		
Content-15	Kinds of Pricing				
Hrs,	Factors affecting				
Assessment-3	pricing decisions	24 02			
Hrs	• Channels of	31-03-	2hrs.		
Total – 18 Hrs	distribution –	2022			
	Meaning – Types of	To			
	distribution	13-04-			
	channels	2022	2hrs.		
	Factors affecting				
	choice of channels				
	of distribution				
UNIT – IV	Advertising –		2hrs.		
Content-15	Definition,				
Hrs,	Importance,				
Assessment-3	Objectives, Merits				
Hrs	and Demerits of				
Total – 18 Hrs	Advertising	27-03-2022			
	• Kinds of	To	2hrs.		
	advertising,	09-05-2022			
	Advertising media –				
	social media.		2hrs.		
	• Sales promotion –				
	Methods – Personal				
	selling – Qualities –				
	Functions of				
	salesman.				
UNIT - V	Marketing		3hrs.		
Content-15	Information System				
Hrs,	- Marketing	10-05-2022			
Assessment-3	Research –	To			
Hrs	Features	17-05-2022	3hrs.		
Total – 18 Hrs	• Direct Marketing –				
	e-business –				
	Telemarketing – On				
	line marketing				

D. ACTIVITIES

Activities Name	
Test	Monthly Test- Unit-I (March)
	CIA / Mid Semester – Unit-I - Unit-II, Unit
	III (First 1/2 Unit)- 2 ½ Units
	(April)
Assignment	Assignment I - Promotional activities
	(March)
Seminar	Monthly once
Tutorial Ward Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : B. Com.

Programme Code : CU

Name of the Paper : Business Economics

Lecture Hours / Practical Hours: 30 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about the concept of business economics and macroeconomics. To gain knowledge about demand and indifference curve analysis. To study about the various functions of production. To inculcate knowledge about supply and cost concepts. To provide knowledge about the various market structure. 	 Understand the basicthe concept of business economics and macroeconomics. Gain knowledge about about demand and indifference curve analysis. Enrich they're about the various functions ofproduction. Acquire knowledge about supply and cost concepts. Learn about market structure. 	 Class room Chalk and Talk Power point

Unit /	Topic to be covered	Proposed	Lecture	Practical	Remarks
Modules		date	Hours	Hours	
UNIT - I Content-15 Hrs, Assessment- 3 Hrs Total - 18 Hrs	 Business Economics – Meaning - Definition – Scope and Nature Concepts applied in Business Economics – Micro and Macro Economics applied to business. 	17-03- 2022 To 28-03- 2022	9 hrs.		
UNIT – III Content- 15 Hrs. Assessment- 3 Hrs. Total – 18Hrs.	 Production Function – Iso quant curve – Scale Production. Economics of large-scale production – Limitations. 	04-04-2022 To 13-04-2022	9 hrs. 9 hrs.		

D. ACTIVITIES

Activities Name	
Test	Monthly Test- Unit-I (March) CIA / Mid Semester – Unit-I - Unit-II, Unit III (First 1/2 Unit)- 2 ½ Units (April)
Assignment	Assignment I – Current Economic Affairs (March)
Seminar	Monthly once
Tutorial Ward Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : B. Com.

Programme Code : BC

Name of the Paper : Human Resource Management

Lecture Hours / Practical Hours: 90 Hours

B. ABOUT THE COURSE:

Course Objectives	Course Outcomes	Teaching Methodology
 To make students understand the basic concepts of human resource management and human resource information system. To provide knowledge to the students about human resource planning. To acquire knowledge about recruitment and selection procedure. To enable the students to learn about different methods of training and organization development. To inculcate the students about human resource accounting and human resource accounting and human resource audit. 	 Understand the basic concepts of human resource management and human resource information system. Gain knowledge about human resource planning Acquire knowledge about recruitment and selection procedure Enable the students to learn about different methods of training and organization development Learn about human resource accounting and human resource audit. 	 Class room Chalk and Talk Power point

UNIT -I Content - 15 Hours Assessment - 3 Hours Total - 18 Hours Hours Outline and Role of Hours Total - 18 Hours
Content – 15 Hours Assessment – 3 Hours Total – 18 Hours Concepts of HRM Functions – HRM Department • Qualities and Role of HR manager • Human Resource Information System Concepts of HRM • Functions – HRM Total – 18 hours • Punctions – HRM Total – 18 hours • Punctions – HRM Total – 18 hours • Qualities and Role of HRM • Functions – HRM Total – 18 hours • Qualities and Role of HRM • Functions – HRM Total – 18 hours • Qualities and Role of HRM • Functions – HRM Total – 18 hours • Punctions – HRM Total – 18 hours
15 Hours Assessment – 3 Hours Total – 18 Hours Oualities and Role of HR manager Human Resource Information System Functions – HRM Department Oualities and Role of HR manager 5 hrs. 22-3-2022 5 hrs.
Assessment – 3 Hours Total – 18 Hours Department • Qualities and Role of HR manager • Human Resource Information System 15-3-2022 To 22-3-2022 5 hrs.
3 Hours Total – 18 Hours • Qualities and Role of HR manager • Human Resource Information System • Qualities and Role of HR manager • Human Resource System • To 22-3-2022 5 hrs.
Total – 18 Hours HR manager Human Resource Information System To 22-3-2022 5 hrs.
• Human Resource Information System 22-3-2022 5 hrs.
Information System
– e-HRM.
·
UNIT - II
Content – Planning – Meaning
15 Hours • Functions of Human 5 hrs.
Assessment – Resource Planning – Resource Plan
3 Hours Need for HRP 23-3-2022
Total – 18 Hours Benefits – Job To 4 hrs.
analysis 31-3-2022
• Job Description – Job 5 hrs.
Specification
UNIT – III • Recruitment – 6 hrs.
Content – Selection Process
15 Hours • Employment Tests 04-4-2022 6 hrs
Assessment – and Interview To
3 Hours • Placement - 08-4-2022 6 hrs.
Total – 18 Hours Induction
UNIT – IV • Training and 6 hrs.
Content – Development –
15 Hours Principles of training
Assessment – • Methods – 11-4-2022 6 hrs. 3 Hours To
organization
Development UNIT- V • Maintenance of HR −
Content – Fringe benefits 6 IIIS.
15 Hours • Personnel Research 02-05-2022 6 hrs.
Assessment – Human Resource To
3 Hours Accounting and 10-05-2022
Total – 18 Hours audit 10 03 2022 6 hrs.
• Uses of HR – Audit
Report for business
improvement.

C. ACTIVITIES

Activities Name	
Test	Monthly Test- Unit-I (March)
	CIA / Mid Semester – Unit-I - Unit-II, Unit
	III (First 1/2 Unit)- 2 ½ Units
	(April)
Assignment	Assignment I – E HRM
	(March)
Seminar	Monthly once
Tutorial Ward Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : B. Com.

Programme Code : BC

Name of the Paper : Cost Accounting

Lecture Hours / Practical Hours: 30 Hours

B.ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about the basic concepts of cost accounting. To enable the students to gain knowledge about material control and pricing issues. To educate the students about methods of wage payment, labor turnover, overtime and idle time. To provide knowledge about overhead apportionment and absorption of overheads. To inculcate knowledge on job costing, contract costing and process costing. 	 Explain the basic concepts of cost accounting. Discuss about material control and pricing of issues. Compute the wages of workers under different methods, labour turnover rate, overtime and idle time wages. Apply the methods in overhead apportionment and absorption of overheads. Prepare relevant accounts related to job costing, contract costing and process costing. 	Class room - Chalk and Talk Power point. • Power point.

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Remarks
UNIT - I Content- 15 Hrs, Assessment -	 Cost Accounting – Meaning and Definition – Objectives 		4 hrs. 5 hrs.	
3 Hrs. Total - 18 Hrs	 Advantages – Elements of Cost – Costing System 	17-03-	4 hrs.	
	 Methods and Techniques – Cost Units 	2022 To 07-04-	5 hr s .	
	 Cost Center – Classification of Costs Cost sheet 	2022		

C. Activities

Activities Name	
Test	Monthly Test- Unit-I (March) CIA / Mid Semester – Unit-I - Unit-II, Unit III (First 1/2 Unit)- 2 ½ Units (April)
Assignment	Assignment I – Classification of cost (March)
Seminar	Monthly once
Tutorial Ward Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : B. Com.

Programme Code : BC

Name of the Paper : Indirect Tax Laws

Lecture Hours / Practical Hours: 30 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology
 To impart knowledge about basic concept relating to indirect tax laws. To enable the students to gain knowledge about GST. To provide knowledge about procedure to levy (CGST, SGST) To inculcate knowledge on procedure to levy IGST. 	 Gain knowledge on thebasic concepts ofindirect tax and the Tax system in India. Acquire knowledge about Goods and Service tax. Understand the procedurefor registration under GST. Acquire knowledge about CGST, SGST, IGST. 	 Class room – Chalk and Talk Power point.

Unit /	Topic to be covered	Proposed	Lecture	Remarks
Modules	_	date	Hours	
UNIT I Content- 4 Hrs. Assessment –	 Introduction Tax - Meaning - Objectives Canons of taxation - Tax 		2hrs.	
2 Hrs. Total - 6 Hrs.	system in India Classification of Tax –	15-03-2022 To	2hrs.	
	Direct and Indirect taxes in India.	23-03-2022	2hrs.	
UNIT II	• GST – Meaning – Features –		2hrs.	
Content- 4 Hrs. Assessment –	Advantages and Disadvantages	24-03-2022		
2 Hrs. Total - 6 Hrs.	• Structure of GST- CGST – IGST – UGST	To 01-04-2022	2hrs.	
	• GST council – Powers and Functions.		2hrs.	
UNIT III	• Registration Under GST –		2hrs.	
Content- 4 Hrs.	8 - 1 - 1			
Assessment –	– Person Liable for	12.04.2022		
2 Hrs. Total - 6 Hrs.	Registration	12-04-2022 To	2hrs	
Total - 0 III S.	 Compulsory Registration – Special Provisions for casual Taxable persons – Non-Resident taxable Persons 	16-04-2022	21113	
	 Exempted goods and services – Rates of GST. 		2hrs	
UNIT IV Content- 4 Hrs.	 Procedure relating to levy (CGST, SGST)- 		2hrs.	
Assessment –	• Scope of supply	27-04-2022	2hrs.	
2 Hrs.	 Tax liability on mixed and 	То	2hrs.	
Total - 6 Hrs.	composite supply.	09-05-2022		
UNIT V Content- 4 Hrs.	 Procedure relating to IGST Interstate supply, Intra 		2hrs.	
Assessment –	state, Zero rates supply.	10-05-2022	01	
2 Hrs.	Value taxable supply – Computation of taxable	To	2hrs.	
Total - 6 Hrs.	Computation of taxable and tax liability	14-05-2022		
	Tax credit eligibility,		2hrs.	
	apportionment inputs on capital goods.			

D. Activities

Activities Name	
Test	Monthly Test- Unit-I (March)
	CIA / Mid Semester – Unit-I - Unit-II, Unit
	III (First 1/2 Unit)- 2 ½ Units
	(April)
	Weekly Test – Canons of Taxation
Assignment	(March)
	Assignment I – GST Rates
Seminar	(March)
Tutorial Ward Meeting	Monthly once

PRINCIPAL

Principal

A.D.M. College For Women

Autonomous, Nagapattinam.

R. Dom

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : M. Com.

Programme Code : PGC

Name of the Paper : MS Office and Accounting Software Package-Theory

Lecture Hours / Practical Hours: 15 Hours

B. ABOUT THE COURSE

COURSE OBJECTIVES	COURSE OUTCOME	TEACHING METHODOLOGY
 To make the students to understand the basics of computers. To enable the students to acquire knowledge on MS Word 2007. To provide knowledge about MS Excel and Power Point. To educate the students about accounting software package. To impart knowledge on inventory accounting 	 Understand the basic of computers. Learn about MS Word 2007. Familiarize with MS Excel and Power Point. Gain practical knowledge on accounting software package. Understand about inventory accounting using tally 	Class room Chalk and Talk Power point.

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practica l Hours	Remarks
UNIT III Content- 15 Hrs. Assessment – 3 Hrs. Total -18 Hrs.	 Introduction to MS Excel - Features - Editing and Formatting Worksheet Different types of Charts -Filtering of data - Financial and Statistical Functions MS Power Point - Slide Design and Preparation 	18.03.2022 To 13.04.2022	6 hrs. 6 hrs.		

C. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit- I (March) CIA / Mid Semester – Unit-I & II (April)
	04.04.2022 to 16.04.2022
	CIA / Model Examination –Unit III to V
	20.05.2022 to 30.05.2022
Assignment	Assignment I – Unit –III (April)
Quiz	
Seminar	Monthly once
Tutorial Ward Meeting	

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty : Ms. G. Marie Anisha

Department : Commerce

Programme : M. Com.

Programme Code : PGC

Name of the Paper : MS Office and Accounting Software

Package

Practical

Lecture Hours / Practical Hours: 15 Hours

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practical Hours	Remarks
Unit I Content- 15 Hrs. Assessment - 3 Hrs. Total -18 Hrs.	 Creating Worksheet for Marksheet and Pay Slip – Creating Charts Filtering data using Auto filter, Custom Filter using comparison operators Preparation of Organization Chart of a Company using Power Point. 	18.03.2022 To 13.04.2022		6 hrs. 6 hrs.	-

C. ACTIVITIES

Activities Name	Details
Test	Monthly Test- Unit- I (March) CIA / Mid Semester – Unit-I & II (April) 04.04.2022 to 16.04.2022 CIA / Model Examination –Unit III to V 20.05.2022 to 30.05.2022
Assignment Quiz Seminar Tutorial Ward Meeting	Assignment I – Unit –III (April) Monthly once

PRINCIPAL

A. GENERAL INFORMATION

Name of the Faculty: Ms. G. Marie Anisha

Department : Commerce

Programme : M. Com.

Programme Code : MC

Name of the Paper : Security Analysis & Portfolio Management

Lecture Hours / Practical Hours: 15 Hours

B. ABOUT THE COURSE

Course Objectives	Course Outcomes	Teaching Methodology	
 Understand the various alternatives available for investment. Introduce the operations of securities market. Understand the fundamental analysis and portfolio analysis. Provide information regarding bond portfolio management strategies To make sound investment decision in the context of portfolio investment. 	 Create an awareness about risk and return of different investments Analyse theoretical and practical background in the field of investment. Help them to understand security analysis and management. Design and manage the bond and portfolio. Demonstrate current structure and regulation of the Indian financial sector. 	 Class room Chalk and Talk Power point. 	

Unit / Modules	Topic to be covered	Proposed date	Lecture Hours	Practical Hours	Remarks
Unit V Content- 12Hrs. Assessmen t -3 Hrs Total - 15Hrs.	 Investment Companies in India Mutual Fund Operations in India Unit Trust of India Schemes SEBI guidelines for Mutual Fund RBI guidelines for Mutual Fund. 	18-03-2022 To 13-04-2022	5 hrs.5 hrs.5 hrs.		

D. ACTIVITIES

Activities Name	
Test	Monthly Test-Unit-I (February)
	CIA/Mid Semester-Unit-I,II&III(First ½ Unit)-2 ½ Unit(April)
	18.04.22-05.5.22
	SEBI Guidelines (April 2022)
Assignment	Two Mark Quiz Test –Unit I-Unit-IV(May)
Quiz	Monthly Once
Tutorial Ward Meeting	

PRINCIPAL